



# POLICIES

## Privacy Policy

We believe in protecting the privacy of our attendees. We will never sell your email address or personal information - ever. For any reason.

Any data we use (demographic data to report our attendance and reach) will be stripped of any personal identifiable information to protect your privacy.

## Cancellation Policy

In the unfortunate event that the conference must be cancelled, your registration fee will be reimbursed 100%. However, hotel and airfare are your responsibility.

## Refund Policy

If you need to cancel your conference registration, you may do so for a refund, minus a \$90 administrative charge, until December 15, 2016.

After December 15, 2016, no refunds are permitted. However, you may transfer your ticket to another person. Please contact us if you need to transfer your ticket.





# CODE OF CONDUCT

The RWDevCon community welcomes everyone, regardless of gender, age, sexual orientation, disability, physical appearance, body size, race, or religion. We value your attendance at our event and believe that everyone should feel welcome, included, and safe at our conference.

We do not tolerate harassment of any sort, and expect all attendees, speakers, sponsors, and volunteers at our conference to act with respect for each other.

Harassment includes offensive verbal comments, sexual images, intimidating or disruptive behavior, inappropriate physical contact, and unwelcome sexual attention.

If you notice harassment in any form, speak up! We need to know about anything that makes you uncomfortable so that we can act on it quickly. Our community is friendly, inclusive, and supportive, and we want to make sure it stays that way.

If a participant engages in unacceptable behavior, we'll take care of it any way we deem appropriate, up to and including ejecting them from the conference without warning or refund.

You can contact any of the conference organizers - we're always around and visible during the conference, or you can use our contact info below. You can also talk to a speaker or volunteer and they'll make sure you find the right person.

Contact info for organizers:

Ray Wenderlich - [ray@razeware.com](mailto:ray@razeware.com)

Vicki Wenderlich - [vicki@razeware.com](mailto:vicki@razeware.com)

John Wilker - [john@360conferences.com](mailto:john@360conferences.com)

